



LEMO

High Quality Connectors and Cables

LEMO is the acknowledged leader in the design and manufacture of custom precision connection and cable solutions. Created in 1946, LEMO currently employs over 1'600 employees in Switzerland and within its 19 subsidiaries worldwide.

LEMO and its affiliated sister companies REDEL, NORTHWIRE and COELVER, are committed to providing connector solutions, relying on its cutting-edge expertise and specialized distribution network, to meet the customers' demanding expectations in over 80 countries around the world. LEMO's high quality Push-Pull connectors are found in a variety of challenging application environments including medical, test and measurement, audio-video, industrial control and telecommunications.

For our international headquarters in Ecublens, we are currently looking to hire a:

TECHNICAL DIRECTOR

Job responsibilities

- Drive and Coordinate the **Group Technical Strategy**

This position reports to the Group CEO as part of the LEMO Senior Management Team, aligned and consistent with the values and leadership principles of the LEMO Group.

The Technical Director's role is to drive and coordinate all product-related technical strategies for LEMO's success and the implementation of all technical-related processes throughout the Group to maximise value to LEMO.

The Technical Director plays a major role in the 5-year strategical objectives planning process, in setting targets for product and service development and driving associated action plans.

- Drive and Manage **Product Development**

The Technical Director plays a pivotal role in the development of new products and improved technical expertise of our Organisation. Supported by the New Product Innovation Task Force and all Technical Units across the Group, his/her mission is to encourage technological monitoring throughout the Group and to identify **emerging technical opportunities** that lead to new revenue sources.

The Technical Director leads and coordinates interaction with other key business units to ensure **reactivity and efficiency**, to meet customer expectations in terms of product development.

S/he facilitates LEMO-wide **product portfolio reviews** (including opportunity sizing and strategic impact), sets criteria for project prioritization, coordinates and optimizes R&D investments across LEMO. S/he evaluates and approves design changes and specifications.

- Lead the **Technical Workforce**

The Technical Director leads the Technical Division (R&D, Engineering and Technical Support) at Group level. S/he supervises **a broad range of engineering duties**, including applications, product development, new product introduction, customer interfacing and project management.

S/he works closely with Sales & Marketing, Operations, Manufacturing and Quality Assurance to ensure engineering solutions in compliance with appropriate processes for all current and new products, in line with LEMO's quality and costs control standards.

Job requirements

- Solid **technical and business experience**, engineering degree, combined with business/management education/experience, with a proven track record of product and service development accomplishments. Proven capacity for strategic technical management and ability to translate technical requirements into customer-valued products. In-depth understanding of the added value created by existing and potential new products. Technical know-how and ability to recommend and implement product improvements. Experience in the connector and/or cable industry is a must.
- Strong ability to **work efficiently in cross-functional teams** is critical, as S/he will interface with other divisions, services, partners (i.e. Marketing, Field Sales, Internal/External customers, Corporate, Manufacturing, etc.). Build strong relationships with global key customers to initiate new engineering projects. Excellent interpersonal, communication, leadership and presentation skills. Ability to identify required internal and external resources, across disciplines, to ensure successful projects. Ability to 'manage by influence' in a cross-functional, multi-cultural, global team environment.
- **Talent management and coaching** ability to develop high performance teams. A self-starter – sets challenging goals and drives individual initiatives and teams to success. Should be both team-oriented and self-motivated. Fluent in English and in French.

At LEMO we offer an attractive and dynamic working environment with the possibility to contribute to the Group's success. Exciting challenges and attractive social- and employee benefits are offered to those who join our successful 3rd-generation family-owned, high-tech Swiss company.

To apply: Please send your complete application to jobs@lemo.com. We will contact you if your qualifications meet the job's requirements. You can also browse our "careers" section to view all our current vacancies on our website: www.lemo.com. Thank you for your interest in LEMO.

Note to employment agencies: please do not send us unsolicited resumes.

